SEPTEMBER 14TH 2026 **REGULAR SESSION**

PULASKI COUNTY COUNCIL

The Pulaski County Council met in regular session Monday September 14th 2026 6:00 PM at the Pulaski County Courthouse meeting room. Councilmembers present were Sheila Hazemi, Michael Tiede, Tim Overmyer, Bradley Bonnell, Kenneth Boswell, Albert Gutwein with County Auditor Teresa Bryant. Council members Jeffrey Richwine and County Attorney Jacob Ahler were present by ZOOM.

Also present were Randy Davis, Brandi Larkin, Gail Lambert, Natasha Daugherty, Nathan Origer, Joe Moyer, Kurt Dickey, Kevin Ingram, Kelly Gaumer, AJ Ennis, Paige Sansone (ZOOM).

President Hazemi opened the meeting with the Pledge of Allegiance.

IN RE: PUBLIC COMMENT

Joe Moyer: Stated that last Tuesday's meeting was shameful.

Gail Lambert: Not in favor of giving money to Community Foundation as concerned about the fees. County loses control of the funds. Money should be invested instead.

Kurt Dickey: He is Treasurer of the Community Foundation and they spend a lot of time working on investment managers, very conservative. Grown 40-50% in last 5 years.

Brandi Larkin: Concerned about investing all of the solar money as it leaves no financial cushion for the County and may leave the County vulnerable. Solar money has been handed out through spontaneous formal motions without applications. This is being done to the detriment of County buildings that need maintenance/repairs. 50% of solar money should be kept in reserve.

Kevin Ingram: Very unhappy with last week's meeting and concerned with members being absent from meetings.

IN RE: BAKER TILLY, PAIGE SANSONE (ZOOM)

Council needs to decide if the County will participate in MUST (Municipal Unit Strategic Task Force). Cost is not to exceed $30,000. with cost split proportionally between County and 4 towns. County's maximum would be $20,800.00. All towns are on board and there is a November 2nd deadline to submit to the Department of Finance. Bradley made a motion to approve and pay out of County General, Kenneth seconded. With no further discussion, motion carried unanimously. The Town Clerks and one Councilmember will be the representatives. Bradley made a motion to nominate Sheila, Kenneth seconded. With no further discussion, motion carried unanimously.

IN RE: COMMUNITY FOUNDATION, LEEANN WRIGHT

County's endowment will be called "One Pulaski Fund" and will align with our Comprehensive Plan. Community Foundation will be the steward of this investment. $300,000. will go into a permanent endowment and $200,000. available for grants in 2027 and 2028. Foundation charges a 1.5% administration fee plus the investor will also charge a fee. The Grant Committee will consist of one County Commissioner, one County Council member, one Community Development Commission representative, three Community Foundation board members, one at-large Community Member, appointed by Community Foundation. They will have 3-year terms. Michael made a motion to approve "Discretionary Endowment Fund Agreement", Jeffrey seconded. Albert is concerned that it is too soon and should wait a year or two. Kenneth likes that solar money will used to pay down debt. Tim would like to split it up. Leann said agreement can be tweaked. With no further discussion, motion carried 4-3 with Sheila, Michael, Kenneth, Jeffrey in favor and Bradley, Albert, Tim opposed. Agreement will go before Commissioners for their approval.

IN RE: PROSECUTOR, KELLY GAUMER AND AJ ENNIS

Council had removed one legal secretary from her budget. Position has been empty due to resignation and Kelly had advertised position in July and has someone lined up that meet all the requirements. Hiring has been put on hold. Has had 2 legal secretaries, one supporting Circuit Court and the other supporting Superior Court. This position does multiple things for the Courts. Kelly also hires 2 summer interns and that budget line was cut. While the two attorneys in Prosecutor's Office are 100% paid by the State, the two legal secretaries are paid 100% by the County. Michael asked if 25% could be paid out of Pre-Trial Diversion funds. AJ is concerned this cut will "bottleneck" their process. Bradley asked if she could use a part-time position and Kelly

said no. Michael asked if $12,500. can be paid out of Pre-Trial. Kelly said she would only hire one intern. Kenneth made a motion to reinstate Legal Secretary position with $12,500. coming from Pre-Trial, Michael seconded. With no further discussion, motion carried unanimously.

Regular session was recessed at 6:50PM for Public Budget Hearing.

Council has 3 budgets to look over.

CORNER: Sheila had looked into paying deputies a flat rate per call rather than hourly. Flat rates create issues with FSLA. Kenneth made a motion to approve budget without change, Michael seconded. With no further discussion, motion carried unanimously.

CIRCUIT COURT: Judge Welker was there to discuss her law books. NEXUS is free to Judges but courts have to have books available for attorneys. NEXUS cost $579.00/month but Judge Welker can reduce some of the services. Terminals will work in place of books. Michael made a motion to approve Circuit Court's budget, Kenneth seconded. With no further discussion, motion carried unanimously.

SHERIFF: Sheila asked Council to look back at 2025 budget as new budget is different. Sheila read of the lines that are new. $330,400. for PERF, SS and insurance was removed as paid out of Commissioners budget. Michael motion to table Sheriff's budget until October meeting, Kenneth seconded. With no further discussion, motion carried unanimously.

IN RE: PUBLIC COMMENT:

Brandi Larkin: Concerned about EDA payments as it leaves zero reserves for County. Need protective safeguards for the County.

Public Budget Hearing was closed at 7:05PM and regular session resumed.

IN RE: FRANCESVILLE-SALEM TOWNSHIP PUBLIC LIBRARY

Michael made a motion to appoint Sara Strus to the Frances-Salem Township Public library, with a term from October 2, 2026 to October 2, 2030, Albert seconded. With no further discussion, motion carried unanimously.

IN RE: APPROVE AND SIGN

Michael made a motion to approve minutes from 7/13/2026 and 8/10/2026 regular session, Budget Hearing minutes from 8/18/2026 and 8/19/2026, Special Meeting minutes from 8/24/2026 and Executive Session minutes from 8/24/2026, Tim seconded. With no further discussion, motion carried unanimously.

Michael made a motion to approve Revised Salary Ordinance, Kenneth seconded. With no further discussion, motion carried unanimously.

REVISED ORDINANCE FOR
SALARIES & WAGES FOR 2026
Monday, September 14, 2026

BE IT ORDAINED BY THE COUNTY COUNCIL OF PULASKI COUNTY, INDIANA, THAT FOR THE SALARIES AND WAGES OF COUNTY EMPLOYEES BELOW LISTED, THE FOLLOWING SUMS OF MONEY ARE HEREBY REVISED AND FIXED AS STATED, SUBJECT TO THE LAWS GOVERNING THE SAME.

	REQUESTED REVISION FROM	REQUESTED REVISION TO	Effective Date
Per Hour Wage Change as follows:			
Status Changes/Matrix Increases			
1176 Motor Vehicle Highway			
0531 Maintenance & Repair			
11201 Ramon Tijerina (0-4 years to 4-8 years)	$22.76	$23.52	5/24/2026
1170 LIT Public Safety			
0005 Sheriff			
11101 David Reinhold (0-2 years to 3-8 years)	$21.42	$22.08	5/10/2026
0301 EMS			
10204 to 11500 Cary Wall (FT Paramedic to PT Paramedic)	$25.31	$23.47	4/1/2026
10204 James Handy (Paramedic Shift Captain to Paramedic)	$24.03	$22.78	4/22/2026
11500 to 10204 Dominic St. Clair (PT Basic EMT to FT Basic EMT)	$17.35	$15.87	5/24/2026
10204 Autumn Bailor (Adv EMT to Paramedic)	$18.40	$22.78	6/24/2026
10204 Stephanie Foust (Basic EMT to Paramedic)	$18.40	$24.68	7/2/2026
11500 to 10204 Talen Hurlburt (PT Basic EMT to FT Basic EMT)	$17.83	$15.87	8/2/2026
10204 to 11500 Kayla Clemons (FT Basic EMT to PT Basic EMT	$15.87	$17.35	7/20/2026
11500 to 10204 Camden Garner (PT Basic EMT to FT Basic EMT)	$17.83	$15.87	7/19/2026
1000 County General			
0005 Sheriff			
11101 to 11505 Brittany Witkowski (FT Dispatcher to PT Dispatcher)	$21.42	$21.09	3/29/2026
11101 Krista Pfefferkorn (Jail Sergeant to Jailer)	$22.42	$21.44	5/10/2026
11505 to 11101 Devin Chandler (PT Jailer to FT Jailer)	$21.09	$21.42	6/7/2026
11101 Jamie Benedict (Jailer to Jail Sergeant)	$22.08	$23.09	7/5/2026
0009 Prosecutor/0660 IV-D/0201 Superior Court			
10303.0660 to 30920.0201 Sharon DeMoss (IV-D Administrator to County Navigator)	$22.80	No Change	3/9/2026
10404.0009 to 10303.0660 Mary Ann Sallee (Legal Secretary to IV-D Administrator)	$22.80	$23.59	3/9/2026
10504 Sarah Williamson (Matrix Increase 8-12 y to 12-16 y)	$23.59	$24.38	3/29/2026
0232 Circuit Court			
11500 Shirley Good (Probationary Period Increase)	$19.00	$20.44	6/21/2026

Approved and signed this 14th day of September 2026

PULASKI COUNTY COUNCIL

AYE	NAY
Albert Gutwein	
Bradley Bonnell	
Sheila Jimenez	
Tim Overmyer	
Kenneth Boswell	
Michael Tiede	
Jeffery Richwine	

ATTESTED: Teresa Bryant

Teresa Bryant, Auditor, Pulaski County, IN

IN RE: TRANSFERS

ECONOMIC DEVELOPMENT		
From: 1000-00894 Economic Development Payments	$1,421,400.00	
To: 4002-00887 Economic Development Payments		$1,421,400.00
COMMISSIONERS		
From: 1000-31804 Professional Services	$10,000.00	
To: 1000-32100 Postage		$10,000.00
AUDITOR		
From 1181-45101 Computer Software	$8,000.00	
To: 1181-34800 Miscellaneous Services & Charges		$8,000.00
HIGHWAY		
From: 1173-23400 Hot Mix	$100,000.00	
To: 1173-23101 Stone, Gravel, Agg		$100,000.00

Kenneth questioned the $1,421,400. transfer and Nathan explained that solar money was being transferred into its own account to better track the funds. Michael made a motion to approve transfers as submitted, Bradley seconded. With no further discussion, motion carried unanimously.

IN RE: ADDITIONALS

There were no additionals submitted.

IN RE: ADVERTISED ADDITIONALS

ADDITIONAL APPROPRIATION ORDINANCE

1173	Highway-MVH Restricted	$2,200,000.00
1000-38901	Building Inspector-Demolition	$46,850.00
1114-35400	Sheriff-Building Maintenance & Repair	$19,585.84
2501-11500	Prosecutor-Part Time Help	$9,225.00
2501-12100	Prosecutor-Social Security & Medicare	$165.00
2501-44300	Prosecutor-Equipment	$5,000.00

Kenneth made a motion to approve Advertised Additionals, Michael seconded. With no further discussion, motion carried unanimously.

IN RE: DISCUSSION

There was no additional discussion.

IN RE: OTHER BOARD BUSINESS

There was no other board business.

Michael made a motion to adjourn at 7:10PM, Kenneth seconded. Motion carried unanimously.

Approved and signed this 12th day of October 2026 by the Pulaski County Council.

SHEILA HAZEMI

MICHAEL TIEDE

JEFFREY RICHWINE

Absent

BRADLEY BONNELL

TIM OVERMYER

ALBERT GUTWEIN

KENNETH BOSWELL

ATTEST: Teresa Bryant

TERESA BRYANT, AUDITOR, PULASKI COUNTY, IN