

MAY 12TH 2025**REGULAR SESSION****PULASKI COUNTY COUNCIL**

The Pulaski County Council met in regular session Monday May 12, 2025 6:00PM at the Pulaski County Highway Garage training room. Councilmembers present were Michael Tiede, Sheila Hazemi, Jerome Locke, Jeffrey Richwine, Tim Overmyer, Albert Gutwein and Bradley Bonnell with County Auditor Teresa Bryant.

Also present were Chris Schramm, Natasha Daugherty, Joe Moyer, Connie Ehrlich, Sherry Fagner, Gary Kruger, Al Breyfogle, Jamie Murray, Darlene Olds, Gail Lambert, Larry Lambert, Bunnie Daugherty, Megan Galbreath, Jennifer Knebel and Nathan Origer.

President Tiede opened the meeting with the Pledge of Allegiance.

IN RE: SHERIFF, CHRIS SCHRAMM

Chris informed Council that the Commissioners had passed an ORV ordinance last week. Officers have already been doing inspections but no enforcement until July 1st. Fee is \$25. payable in cash only. Not allowed in town, would need separate tag.

Chris wants prior years of service to count on longevity pay. Sgt. Seth Barton worked for the Logansport PD and Detective Matt Pickens worked for Town of Winamac. Longevity credit for Barton will not affect his pay for several years but Pickens would raise \$2,586.36. Pickens would go from 3-8 yrs to 9-14 yrs. (\$28.01/hour to \$30.78). Concern is future requests from other departments. Department heads have the right to come to Council and make the request. Sheila made a motion to give longer longevity to Barton and Pickens, Jerome seconded. Michael asked Chris when this change was to take place and he said next payroll. With no further discussion, motion carried unanimously.

IN RE: EMS, NATASHA DAUGHERTY

Since July, EMS has been 2-3 staff members short and Natasha wants to keep the ambulances staffed. She has hired 10 personnel since taking over director position. These individuals are willing to work overtime and extra shifts as part-time employees to keep the ambulances staffed but often times there is a single crewmember on an ambulance while relying on volunteer fire departments to help transport. With collections, fuel tax and received billing revenue, \$254,794.88 has come back to the County this year. EMS' part time budget is 44% expended this year and overtime budget is 35%.

Natasha proposes eliminating the part-time vs full-time wage and having one wage across the board. Part-time employees are willing to earn the part-time wage but not willing to switch to full-time wages due to \$4.00 difference in hourly rate. Only five of the current employee lives in Pulaski County. Some part-timers are working up to 40 hours a week and giving up PTO in order to cover shifts.

Albert made a motion to increase full time pay up to part-time rate. Pulaski Memorial Hospital is having a study done on EMS services and wages but not complete. Motion died for lack of a second. Bradley made a motion to increase full-time \$2.00/hour, Albert seconded. With no further discussion, motion carried unanimously. Matrix needs to be updated.

IN RE: COUNCIL, MICHAEL TIEDE

Michael had sent councilmembers an "Economic Development Payment Spending Guidelines & Regulations" for their opinions. This covers Council's authority, use of funds, evaluation and scoring of the economic development money that will be received from solar companies. This will be discussed again at next month's meeting.

IN RE: OTHER BUSINESS

Jeffrey made a motion to approve and sign Council minutes from 4/14/2025 and Sheila seconded. Following no discussion, motion carried unanimously.

Bradley made a motion to approve and sign "Agreement to Provide Legal Representation for the Pulaski County Council" with Jacob Ahler and Albert seconded. Sheila wanted to discuss this contract

but no other comments were made. Motion passed 5-1-1 with Bradley, Albert, Jerome, Jeffrey, Tim in favor, Sheila opposed, and Michael abstained.

Sheila made a motion to approve and sign Revised Ordinance for Salaries & Wages for 4/14/2025, Jeffrey seconded. This was signed at April’s meeting but never voted on. No discussion and motion carried unanimously.

Per Hour Wage Change as follows:	REQUESTED REVISION FROM	REQUESTED REVISION TO	EFFECTIVE DATE
Status changes			
1170 LIT PUBLIC SAFETY			
0301 EMS			
10204 Charles Self (FT Paramedic to Shift Captain Paramedic)	\$19.56	\$20.78	01/19/2025
10204 Steven Nellans (FT EMT to Shift Captain EMT)	\$13.44	\$15.28	01/19/2025
10204 to 11500 Stacey Beckner (FT Paramedic to PT Paramedic)	\$22.00	\$23.47	02/02/2025
11500 to 10204 Stephanie Foust (PT EMT to FT EMT)	\$17.35	\$13.44	03/16/2025
11501 to 10204 Kristopher Regalado (PT EMT to FT EMT)	\$17.35	\$13.44	02/03/2025
0005 Sheriff			
1000.10302 to 1170.10202 Fred Rogers (Sgt Detective to Chief Deputy)	\$32.83	\$34.20	03/02/2025
1000 COUNTY GENERAL			
0005 Sheriff			
10402 to 10302 Matthews Pickens (Deputy Patrolman to Sgt Detective)	\$27.03	\$29.75	03/02/2025
11101 to 11505 Jeffery Saltsman (FT Jail to PT Jailer)	\$20.84	\$20.52	03/02/2025
11505 to 11101 Bryan Linback (PT Jailer to FT Jail Sergeant)	\$20.52	\$22.47	02/16/2025
0531 Highway Main/Repair			
10211 David Olds (Matrix increase 4-8 years to 8-12 years)	\$25.83	\$26.57	03/30/2025

Revised Ordinance for Salaries & Wages for 12/9/2024 was also signed but never voted on. Sheila made a motion to approve and sign and Albert seconded. With no discussion, motion carried unanimously.

Per hour Wage Change as follows:	REQUESTED REVISION FROM	REQUESTED REVISION TO	EFFECTIVE DATE
Status Changes			
1000 COUNTY GENERAL			
0005 Sheriff			
11101 Jeffrey Saltsman (Jail Sergeant to Jailer)	\$21.23	\$20.28	11/24/2024
1170 LIT PUBLIC SAFETY			
0301 EMS			
10204 to 11500 Charles Hendrickson (FT Adv EMT to PT Adv EMT)	\$17.00	\$18.79	12/07/2024
10204 to 11500 Taylor Snider (FT Basic EMT to PT Basic EMT)	\$13.08	\$16.89	12/07/2024
11500 to 10204 Steven Nellans (PT Basic EMT to FT Basic EMT)	\$16.89	\$13.08	12/02/2024
11501 to 10204 Brendon Self (PT Paramedic to FT Paramedic)	\$22.84	\$19.03	12/09/2024
DEPARTMENT CHANGES			
1235 LIT PSAP TO 9189 COMMUNITY FOUNDATION GRANT			
0005 Sheriff to 0610 Health Department			
10902.0005 to 37101.0610 Marie Roth (Dispatcher to School Liaison)	\$22.62	\$26.77	11/30-2024

Albert made a motion to approve and sign Revised Ordinance for Salaries & Wages for 5/12/2025 and Jeffrey seconded. With no discussion, motion carried unanimously.

Per Hour Wage change as follows:	REQUESTED REVISION FROM	REQUESTED REVISION TO	EFFECTIVE DATE
Status Changes			
1170 LIT PUBLIC SAFETY			
0301 EMS			
10204 Autumn Bailor (Matrix Increase 0-4 years to 4-8 years)	\$15.64	\$15.89	04/13/2025
11500 to 10204 Alexander Donathan (PT to FT Paramedic)	\$23.47	\$20.78	04/27/2025
10204 to 11500 Charles Self (FT to PT Paramedic)	\$20.75	\$23.47	05/11/2025
10205 to 11500 Kristopher Regalado (FT to PT Basic EMT)	\$13.44	\$17.35	05/25/2025
0005 SHERIFF			
1170-11101 TO 1000-10402 Brian Linback (Jail Sergeant to Deputy)	\$22.47	\$27.03	05/11/2025

Jeffrey made a motion to approve CDC’s transfer request, Michael seconded. With no discussion, motion carried unanimously.

FROM: 32400 Internet Services	\$530.00
TO: 32800 Webhosting	\$530.00

Sheila made a motion to approve the Advertised Additional, Jeffrey seconded. With no discussion, motion carried unanimously.

1170 EMS Patient Care Equipment	\$6,464.16
9191 EMS Training Material	5,000.00
9150 EMA Training Grant	30,000.00
1170 LIT Public Share-EMS	4,802.40
9189 Community Foundation-School Liaison	25,044.00
9189 Community Foundation-Group Insurance	72.00
9189 Community Foundation-PERF	3,557.00
9189 Community Foundation-FICA	1,916.00
9118 CASA	36,705.07
1000 Transcripts & Depositions-Superior Court	20,000.00
TOTAL	\$133,560.63

Public Meeting Resolution 2025-08 was on agenda but has been discussed and voted on at last meeting.

Michael went through list of department assignments for each councilmember. There were no objections.

Possible budget hearing dates were discussed. Tim made a motion to set dates for hearings on 8/12 and 8/13, Sheila seconded. With no discussion, motion carried unanimously. Time will be 9-4 on 8/13 and 9-12 on 8/14.

Michael had received copy of ordinance from 1994 which states Commissioners and Council both sign ordinances regarding stop signs. Commissioners recently passed ordinance and only Commissioners signed. Michael is sending ordinance to Commissioners.

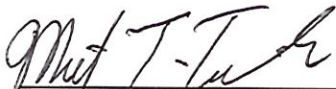
Michael recently attended AIC conference and learned that the Property Tax Replacement Credit is going away in 3 years. Rate is .35%. Wheel tax was also mentioned as County would no long qualify for Community Crossing grants without the tax. Michael also brought up County Engineer. All will be discussed at budget meeting.

Jeffrey said he met with County Assessor Holly Van Der Aa and discussed the assessing software she would like to purchase. Holly said this would help track solar projects as well as new construction and buildings torn down. 2-year contract is \$108,000.

Under public comment, Commissioner Jennifer Knebel said County gives a substantial sum of money to Pulaski Memorial Hospital. This was for a MRI machine and then a building project. Could this money be used to help EMS next year rather than the hospital?

With no other business to discuss nor public comment, Albert made a motion to adjourn at 7:35PM and Jerome seconded. Motion carried unanimously.

Approved and signed this 9th day of June 2025 by the PULASKI COUNTY COUNCIL.


MICHAEL TIEDE


SHEILA HAZEM


JEFFREY RICHWINE


JEROME LOCKE


BRADLEY BONNELL


ALBERT GUTWEIN


TIM OVERMYER

ATTEST: 
TERESA BRYANT, AUDITOR, PULASKI COUNTY, IN.